



Corporations turn to Challenge Training & Consulting to meet their Human Capital Management Requirements

Background

Corporate Human Resources organizations and Department Managers are constantly challenged with building a stronger and more productive employee base by recruiting “best-in-breed” candidates for full-time employment and consulting positions for their respective organizations. In these challenging times it is essential that companies invest in recruiting what will become their most valuable assets, their future employees and consultants. Since our inception in 1994, **Challenge Training and Consulting’s** expertise and commitment to quality have positioned us to serve the staff augmentation and full-time placement requirements of our corporate partners.

Our Proven Methodology

CTC has successfully utilized a methodology to assess and evaluate our client’s needs which in-turn allows us to match full-time employment candidates and consultants to meet and exceed their *industry* specific requirements.

Our proven candidate sourcing process is comprised of six primary steps:

1. Client Needs Assessment
 - a. Knowledge, Skills & Abilities (KSAs)
 - b. Cultural Fit Requirements
2. Candidate Search Process
3. Skills & Cultural Fit Matching Process
4. Interview Process & Reference Checking
5. On-Boarding Process

... Increasing Productivity Through Innovation & Personal Service ...

Overview of Our Solutions

Our team of dedicated Recruitment Professionals delivers the highest caliber full-time and consulting candidates on time and within our client’s budgets.

✓ Sourcing Services

- Recruitment for:
 - Staff Augmentation Programs
 - Long-Term Consulting Projects
 - Temporary Assignments
 - Full-Time Employment
- Right-To-Hire Programs
- On-Site Sourcing @ the Client Location
- Reference Checking
- Drug & Background Checking
- Skills Testing
- New Employee On-Boarding Programs
- Recruiting “Best Practices” Training for your internal staff

✓ Strategic Sourcing Program Examples

- Learning Professionals
- Instructional Designers
- Content Developers
- Training Administrators & Analysts
- Technical Writers
- IT Professionals (All Levels & Skills)
- Regulatory & Compliance Specialists
- E-Commerce & Web
- “e” Marketing Managers
- IT Communications Specialists

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